



Employment Application
(to be attached to resume)

Name: _____ Date: _____

Position applying for: _____ Location: _____

Home Address: _____

Home Phone: _____ Mobile Phone: _____

Email Address: _____

How did you learn about Picis/the position for which you are applying?

- Advertisement _____ Friend Picis Web Page
- Employment Agency _____ Relative Other
- Internet Job Board _____ (please name the job board)

Employee Referral (name of employee who referred you) _____

Are you available to work: Full Time Part Time Shift Work Temporary

On what date would you be available for work? _____

Are you legally eligible to be employed in the United States? ___ Yes ___ No
(Proof of identity and eligibility will be required upon employment)

During the last ten years, have you been convicted of a crime other than a minor traffic offense? ___ Yes ___ No
If yes, explain: _____

(A conviction will not automatically or necessarily disqualify you for employment. Such factors as age and date of conviction, seriousness and nature of the crime and rehabilitation will be considered.)

I authorize Picis, Inc. to check the references supplied below and to verify any material supplied in my resume.

Reference: _____ Phone: _____
Alternate Phone: _____

Reference: _____ Phone: _____
Alternate Phone: _____

Reference: _____ Phone: _____
Alternate Phone: _____

Reference: _____ Phone: _____
Alternate Phone: _____

Reference: _____ Phone: _____
Alternate Phone: _____

Reference: _____ Phone: _____
Alternate Phone: _____

Attached is my resume. I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in my resume and on this attachment to my resume as may be necessary to arrive at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Picis is of an "at will" nature, which means that I may resign at any time and that Picis may discharge me at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any verbal discussion or written documentation unless such change is acknowledged specifically in writing by an authorized executive of Picis.

It is Picis policy to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, sexual orientation and pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era and individuals with disabilities and any other characteristics protected by Federal, State or Local law.

In the event of employment, I understand that false or misleading information given in my resume or this document or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of Picis.

Printed Name

Signature

Date